

## Compensation of the Supervisory Board

**Supervisory Board compensation in 2006.** The compensation of the Supervisory Board is determined by the Annual Meeting of DaimlerChrysler AG and is governed by the company's Articles of Incorporation. The current regulations specify that the members of the Supervisory Board receive, in addition to the refund of their expenses and the costs of any value-added tax incurred by them in the performance of their office, fixed compensation of €75,000, three times this amount for the Chairman of the Supervisory Board, twice this amount for the Deputy Chairman of the Supervisory Board and the Chairman of the Audit Committee, 1.5 times this amount for the chairmen of other Supervisory Board committees, and 1.3 times this amount for members of Supervisory Board committees. If a member of the Supervisory Board exercises several of the aforementioned functions, he shall be remunerated solely for the function with the highest compensation. The individual compensation of the members of the Supervisory Board is shown in the table on the right.

The members of the Supervisory Board and its committees receive a meeting fee of €1,100 for each Supervisory Board meeting and committee meeting they attend.

Except for the compensation paid to the members of the Supervisory Board representing the employees in accordance with their contracts of employment, no compensation was paid for services provided personally in 2005 and 2006 beyond the aforementioned board and committee activities, in particular for advisory or agency services.

The compensation paid in 2006 to the members of the Supervisory Board of DaimlerChrysler AG for their services to the Group therefore totaled €2.1 million (2005: €2.0 million).

**Loans to members of the Board of Management or the Supervisory Board.** In 2006, no advances or loans existed to members of the Board of Management or to members of the Supervisory Board of DaimlerChrysler AG.

### Supervisory Board compensation in 2006

Name	Function(s) compensated	Total in 2006 €
Hilmar Kopper	Chairman of the Supervisory Board, of the Presidential Committee and Member of the Audit Committee	243,700
Erich Klemm <sup>1</sup>	Deputy Chairman of the Supervisory Board, of the Presidential Committee and the Audit Committee	172,000
Dr. Manfred Bischoff <sup>5</sup>	Member of the Supervisory Board (since April 12, 2006) and of the Presidential Committee (since April 27, 2006)	77,296
Heinrich Flegel	Member of the Supervisory Board	82,700
Ron Gettelfinger <sup>2</sup>	Member of the Supervisory Board (since August 28, 2006)	26,990
Nate Gooden <sup>2</sup>	Member of the Supervisory Board (until July 20, 2006)	41,301
Earl G. Graves	Member of the Supervisory Board	81,600
Thomas Klebe <sup>1,3</sup>	Member of the Supervisory Board and the Presidential Committee	110,700
Arnaud Lagardère <sup>5</sup>	Member of the Supervisory Board	80,500
Jürgen Langer <sup>1</sup>	Member of the Supervisory Board	82,700
Robert J. Lanigan	Member of the Supervisory Board (until April 12, 2006)	24,259
Helmut Lense <sup>1</sup>	Member of the Supervisory Board	82,700
Peter A. Magowan	Member of the Supervisory Board	82,700
William A. Owens	Member of the Supervisory Board	82,700
Gerd Rheude <sup>1</sup>	Member of the Supervisory Board	82,700
Udo Richter <sup>1</sup>	Member of the Supervisory Board	82,700
Wolf Jürgen Röder <sup>1</sup>	Member of the Supervisory Board	81,600
Manfred Schneider	Member of the Supervisory Board and the Presidential Committee (until April 27, 2006)	91,012
Stefan Schwaab <sup>1</sup>	Member of the Supervisory Board and the Audit Committee	114,000
Bernhard Walter	Member of the Supervisory Board and Chairman of the Audit Committee	165,400
Lynton R. Wilson <sup>4</sup>	Member of the Supervisory Board	82,700
Mark Wössner	Member of the Supervisory Board	82,700

<sup>1</sup> The members representing the employees have stated that their board compensation will be transferred to the Hans-Böckler Foundation, in accordance with the guidelines of the German Trade Union Federation.

<sup>2</sup> Mr. Gooden and Mr. Gettelfinger abstained from receiving their compensation and meeting fees. At their request, these amounts were paid to the Hans-Böckler Foundation.

<sup>3</sup> Mr. Klebe also received compensation and meeting fees for his Board services at DaimlerChrysler Luft- und Raumfahrt Holding AG and DaimlerChrysler Aerospace AG amounting to €9,122. Footnote 1 applies respectively.

<sup>4</sup> Mr. Wilson also received €7,024 for his Board services at Mercedes-Benz Canada Inc., DaimlerChrysler Canada Inc. and DaimlerChrysler Financial Services Canada Inc.

<sup>5</sup> Mr. Bischoff and Mr. Lagardère also received compensation and meeting fees in their capacity as chairmen of the board of directors of EADS N.V amounting to €344,250 each. Since EADS is consolidated at equity, these compensations are not considered in the calculation of the compensation of the Supervisory Board.